

**MERIT SYSTEMS COMMISSION**

WILLIAM LALLY, Chairman, District 1  
LARRY PICKARD, Vice Chairman, District 4  
SEAN LAKE, District 2  
ALAN MULLER, District 3  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**

**General Session**  
**Tuesday, April 4, 2017**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**  
**AGENDA**  
**TUESDAY, APRIL 4, 2017**  
**1:30 p.m.**

Board of Supervisors Auditorium  
205 W. Jefferson Street, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

- 1. Approval of the January 10, 2017 Employee Merit System (EMS) Commission General Session meeting minutes**
- 2. Approval of the January 10, 2017 Employee Merit System (EMS) Commission Executive Session meeting minutes**
- 3. Fletcher v. Sheriff's Office**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

**MC FY17-E10:**

**Disciplinary Action:**

**Appellant's Representative:**

**Respondent's Attorney:**

**Hearing Officer:**

**HO Recommendation:**

**Kevin Fletcher**

**Suspension; 8 hours**

**N/A**

**Emily Craiger; County Attorney**

**Mary Stevens**

**Appeal be denied; suspension be sustained**

**4. Christensen v. Animal Care & Control**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

<b>MC FY17-E11:</b>	<b>Suzanne Christensen</b>
<b>Disciplinary Action:</b>	<b>Demotion</b>
<b>Appellant's Representative:</b>	<b>N/A</b>
<b>Respondent's Attorney:</b>	<b>Randall Pennington; County Attorney</b>
<b>Hearing Officer:</b>	<b>Susan Fuchs</b>
<b>HO Recommendation:</b>	<b>Appeal be sustained; and demotion be denied</b>

**5. Martinez v. Animal Care & Control**

The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

<b>MC FY17-E12:</b>	<b>Evangelina Martinez</b>
<b>Disciplinary Action:</b>	<b>Suspension; 8 hours</b>
<b>Appellant's Representative:</b>	<b>N/A</b>
<b>Respondent's Attorney:</b>	<b>Tawn Thornton; County Attorney</b>
<b>Hearing Officer:</b>	<b>Amy Lieberman</b>
<b>HO Recommendation:</b>	<b>Appeal be denied; suspension be upheld</b>

**6. Annual Report**

Information report presented by the HR Deputy Director regarding the Employee Merit System Annual Report for FY 2015-2016.

**7. Minutes Formatting Report**

Information report presented by the HR Deputy Director regarding the Employee Merit System Commission minutes formatting change.

**8. Status of Employee Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**9. Employee Merit System Call to the Public**

Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

***Convene***

**1. Approval of the January 10, 2017 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**

**2. Approval of Law Enforcement Sergeant Promotional Panel**

The time set by the Commission to consider and approve the revised Law Enforcement Sergeant Sheriff's Recommendation for Written and Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson

**3. Approval of Law Enforcement Lieutenant Promotional Panel**

The time set by the Commission to consider and approve the revised Law Enforcement Lieutenant Sheriff's Recommendation for Written and Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson

**4. Approval of Law Enforcement Captain Promotional Panel**

The time set by the Commission to consider and approve the revised Law Enforcement Captain Sheriff's Recommendation for Oral Board Examination Panel Members, including Third (Outside Agency) Panel Member and selection of Panel Chairperson

**5. Dauch v. Sheriff's Office**

The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Findings of Fact, Conclusions of Law, and Recommendations for the following appeal:

**MC FY17-L02:**

**Disciplinary Action:**

**Appellant's Representative:**

**Respondent's Attorney:**

**Hearing Officer:**

**HO Recommendation:**

**Christopher Dauch**

**Suspension; 8 hours**

**N/A**

**Douglas Schwab; County Attorney**

**Prudence Lee**

**Appeal be denied; suspension be sustained**

**6. Voeltz v. Sheriff's Office**

The time set for consideration by the Law Enforcement Officers' Merit System Commission, following remand by the Superior Court, to make factual findings whether the Sheriff's Office met its burden of proving compliance with A.R.S. § 33-1105.

**MC FY15-L07:**

**Disciplinary Action:**

**Appellant's Representative:**

**Respondent's Attorney:**

**Wade Voeltz**

**Termination**

**Kathryn Baillie**

**Christine Stutz; County Attorney**

**7. Annual Report**

Information report presented by the HR Deputy Director regarding the Law Enforcement Officers' Merit System Annual Report for FY 2015-2016.

**8. Minutes Formatting Report**

Information report presented by the HR Deputy Director regarding the Law Enforcement Officers' Commission minutes formatting change.

**9. Status of Law Enforcement Officers' Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

**10. Law Enforcement Officers' Merit System Call to the Public**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

***Adjourn***

***Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.***

**DATE OF NEXT SCHEDULED MEETING**

**Tuesday, May 2, 2017**

***Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.***